

# Meet our Mentees

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**Name:** Mark Rostron

**Age:** 44

**Job Title:** Standards Engineer

**Company:** Matrix Networks Limited

**Length of time in the industry:** 25 years

**Status:** Looking for a mentor

**Why did you Sign up to the Mentoring Platform and what did you hope to achieve from the experience?**

I have worked with my current employer, Matrix Networks Limited, for just over two years. Since moving into the competitive connections market it has made me reflect on the experience and knowledge I have gained from the previous 25 years working in the water industry, but felt I had no formal recognition for my efforts. This has steered me to begin the process to work towards achieving Incorporated Engineer status with the Institute of Water to further my career prospects.

I recently attended an Institute Of Water Professional Membership Workshop which was a hugely positive experience for me and I received some great advice regards engineering registration and also discovered the opportunity to sign up for the Institute of Water Mentoring Scheme. I have since signed up to the mentor scheme as a mentee to draw on the experience of others who have been through the Engineering registration process to guide my preparation of a Technical Report and prepare myself for the Technical Review. The scheme also provides me with a clear suggested mentor process to follow and a wealth of invaluable guides, tools and techniques.

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**Name:** Philip Jordan

**Age:** 29

**Job Title:** Project Manager

**Company:** Severn Trent Water

**Length of time in the industry:** 5 years

**Status:** In a mentoring partnership

**Why did you Sign up to the Mentoring Platform and what did you hope to achieve from the experience?**

I signed up to the mentoring platform because I thought it would be a great opportunity to gain new ideas from leaders outside my own company. I'm aiming to move into a middle management role and I was confident that insight from a great mentor would help me achieve my goal and pick up some hints and tips



along the way!

The process was very simple. I filled in an online form stating what I was looking to gain from the mentoring experience. The system matched me with a range of mentors who were offering advice from the specifics that I was looking for. Having picked out a mentor, we initially chatted by e-mail to make sure that we were both clear on what the other was looking for from the mentoring experience. After an initial face to face meeting, we now talk regularly by phone. Before signing up to the mentoring platform, I wasn't convinced that "mentoring by phone" would work but actually it is a simple and effective way to share wisdom even though my mentor lives more than 100 miles away!

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# Feeling inspired?

Sign up today.

Visit [www.instituteofwater.org.uk/mentoring](http://www.instituteofwater.org.uk/mentoring) to find out more and sign up as a mentor or mentee.