

## REnvP Competences

***Applicants must demonstrate how they meet each of the following 12 competences:***

**A1 Have underpinning knowledge of sustainability principles in the management of the environment.**

- Analyse, interpret and evaluate environmental information.
- Understand the environmental context in which the area of study or work is being undertaken.
- Understand the importance of maintaining and enhancing natural cycles and biodiversity in achieving sustainability.
- Use practical, conceptual or technological understanding of environmental management to develop ways forward.

**A2 Apply environmental knowledge and principles in pursuit of sustainable environmental management.**

- Use broad knowledge and concepts to address problematic situations that involve many interacting environmental factors.
- Use and where necessary design relevant methodologies for environmental management.
- Evaluate actions, methods and results and understand their implications.
- Use knowledge and understanding to improve environmental practice.
- Understand the necessary contracts and implement contractual arrangements with relevant stakeholders.

**A3 Analyse and evaluate problems from an environmental perspective and develop practical sustainable solutions.**

- Analyse and evaluate problems from an environmental perspective.
- Address problems and find solutions with minimal supervision.
- Demonstrate broad understanding of current environmental problems.
- Identify and apply new environmental information using knowledge, skills and competences in the environmental field.

**B1 Promote behavioural and cultural change by influencing other sectors to secure environmental improvements that go beyond minimum statutory requirements.**

- Implement and review good practice by actively learning from results to improve future environmental solutions and approaches.
- Advise and support other sectors to understand the environmental context.

- Raise sustainability concerns and issues and advocate the potential benefits and opportunities, encourage other sectors to actively contribute to environmental protection and sustainability.

## **B2 Implement and adhere to a strategic environmental approach.**

- Plan for project implementation.
- Demonstrate self-direction and identify potential strategies for sustainable development and environmental improvement.
- Promote collaborative working and identify approaches to address environmental challenges.
- Identify opportunities to implement and transfer environmentally appropriate technology.
- Implement measures to assess and mitigate risk including health and safety, environmental, technical, business and reputational.

## **B3 Determine, allocate and supervise tasks.**

- Exercise autonomy and judgement across common environmental and sustainability issues.
- Motivate and influence others to deliver environmental objectives.
- Assess performance and development, plan for individual needs.
- Implement continuous improvement.

## **C1 Communicate the environmental case, confidently, clearly, autonomously and competently.**

- Deliver presentations to different audiences.
- Contribute to and help sustain debates.
- Contribute to meetings and discussions.
- Identify, engage with and respond to a range of stakeholders.

## **C2 Ability to liaise with, negotiate with, handle conflict and advise others, in individual and/or group environments (either as a leader or member).**

- Seek the opinions and contributions of others.
- Consider the motives and attitudes of others and be aware of different roles.
- Contribute to decision-making and support group decisions.
- Exchange information and promote advice.
- Identify development opportunities and activities.

- Manage conflict for the achievement of common goals.

**D1 Promote and advance a sustainable and resilient approach by understanding their personal responsibility for environmental damage and improvement.**

- Identify and address environmental sustainability issues and consider the consequence of their decisions and actions.

**D2 Take responsibility for professional competence and personal development by undertaking Continuing Professional Development (CPD).**

- Recognise the value of CPD to self and the profession.
- Value and actively pursue personal professional development.
- Maintain competence.

**D3 Identify and work to resolve environmental ethical conflicts.**

- Consistently demonstrate standards of good practice.
- Address and resolve problems arising from inadequate environmental practice.

**D4 Understand and demonstrate compliance with relevant codes of conduct and practice.**